

A code of conduct **clarifies an organization's mission, values and principles**, linking them with standards of professional conduct. The code articulates the values the organization wishes to foster in leaders in doing so, defines desired behavior. As a result, written codes of conduct or ethics can become benchmarks against which individual and organizational performance can be measured.

The Code of Conduct clarifies some of the items in the By-Laws, assuring that Board and Committee members understand the documents and will strive to adhere to them.

The proposed Code of Conduct for Board and Committee members of the Pine Lakes HOA II was reviewed by our attorney who assured us it followed the By-Laws and Florida statutes.

All present and future Board members will be required to agree to adhere to the Code of Conduct.

It will be posted on the website after adoption by the Board.